

POLICY STATEMENT

SP&R is committed to providing, so far as is reasonably practicable, for the health, safety and welfare of all staff, employees, contractors, volunteers, customers, and visitors to a workplace. This commitment extends to ensuring that our operations and activities do not place members of the public, the local community or environment to risk of harm, injury, illness, or damage that adhere to statutory requirements, including ISO 9001 – Quality, ISO 14001 – Environmental and ISO 45001 – Occupational Health and Safety.

We recognise our moral and legal responsibility to provide a safe and healthy work environment in our workplaces for all persons, and that the safety and well-being of persons includes the psychological and psychosocial aspects of the individual.

AIMS AND OBJECTIVES

We will adopt procedures:

- to eliminate risks to health and safety so far as is reasonably practicable, and
- if it is not reasonably practicable to eliminate risks to health and safety, to minimise or reduce those risks so far as is reasonably practicable,
- minimise environmental impacts through waste reduction, recycling, and reduction of pollutants.

To achieve this, we will:

- provide and maintain healthy and safe workplaces, safe plant, and systems of work,
- provide written procedures and instructions to ensure safe work practices,
- establish measurable and effective objectives and targets to eliminate hazards and reduce Occupational Health and Safety risks,
- ensure compliance with all relevant Acts, Regulations, Codes and Standards,
- ensure that all person's discharge and comply with their health and safety duties and obligations,
- provide such information, instruction, training and supervision to workers, contractors and other persons as is necessary to ensure their continued health and safety,
- provide support and assistance to workers and involve them in consultation on safety and environmental issues; and
- ensure that employees and other people are not exposed to psychological health and safety risks arising from the operations of the company.

RESPONSIBILITIES

The company, as the employer, has the primary duty of care under the Act, and as such must ensure the health, safety and welfare of employees and other persons who may be affected by our operations, products, services and activities.

Officers of the company must take reasonable care to ensure that the company does not contravene a provision of the Act or Regulations to the extent of their knowledge of and their ability to participate in the making of decisions in relation to the matter concerned.

Employees must take reasonable care for their own health and safety and the health and safety of other persons and comply with any reasonable instruction or policy given by the employer to enable it to comply with its duties under the Act.

IMPLEMENTATION and REVIEW

Policy to be fully implemented by 1st July 2020

Policy to be reviewed on or by 1st July 2021

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