

POLICY STATEMENT

SP&R, as the person conducting a business or undertaking (PCBU), is committed to providing, so far as is reasonably practicable, for the health, safety and welfare of all staff, workers, contractors, volunteers, customers and visitors to a workplace. This commitment extends to ensuring that our operations and activities do not place members of the public, the local community or environment to risk of harm, injury, illness, or damage.

We recognise our moral and legal responsibility to provide a safe and healthy work environment in our workplaces for all persons, and that the safety and well-being of persons includes the psychological and psychosocial aspects of the individual.

AIMS AND OBJECTIVES

We will adopt procedures:

- to eliminate risks to health, safety and well-being so far as is reasonably practicable, and
- if it is not reasonably practicable to eliminate risks to health, safety, and well-being, to minimise or reduce those risks so far as is reasonably practicable, and
- minimise environmental impacts through waste reduction, recycling, and reduction of pollutants.

To achieve this, we will, so far as is reasonably practicable:

- provide and maintain healthy and safe workplaces, safe plant, and safe systems of work,
- provide written procedures and instructions to ensure safe work practices,
- establish measurable and effective objectives to support our strategic direction of continual improvement and effectiveness for the health, safety and welfare of all staff,
- ensure compliance with all relevant Acts, Regulations, Codes and Standards,
- ensure that all person's discharge and comply with their health and safety duties and obligations,
- provide such information, instruction, training and supervision to workers, contractors and other persons as is necessary to ensure their continued health and safety,
- provide support and assistance to workers and involve them in consultation on safety issues; and
- ensure that workers and other people are not exposed to psychological health and safety risks arising from the business or undertaking.

RESPONSIBILITIES

The company, as the PCBU, has the primary duty of care under the Act, and as such must ensure the health, safety and welfare of workers and other persons who may be affected by our operations, products, services and activities.

Officers of the company must exercise due diligence to ensure that the PCBU complies with its WHS duties.

Workers (including volunteers) must take reasonable care for their own health and safety and for the health and safety of other persons and comply with any reasonable instruction or policy given by the PCBU to enable it to comply its legal WHS duties.

IMPLEMENTATION and REVIEW

Policy to be fully implemented by 1st July 2020

Policy to be reviewed on or by 1st July 2021

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